

**APOLLO CAREER CENTER
BOARD OF EDUCATION**

**Regular Meeting
September 25, 2023**

I. Call to Order

The Apollo Career Center Board of Education met in regular session on Monday, September 25, 2023, in the Board room of the Apollo Career Center. President Yvonne Marrs called the meeting to order at 7:00 p.m.

II. Roll Call

Member	District	Appointment	
Mr. Mike Carpenter	Shawnee	January 2022 – December 2023	Present
Mr. Spencer Clum	Spencerville	January 2022 – December 2024	Present
Mr. Ron Fleming	Ada	January 2021 – December 2023	Present
Mr. Dennis Fricke	Elida	January 2023 – December 2025	Present
Mrs. Yvonne Marrs	Perry	January 2023 – December 2025	Present
Mr. Dan Marshman	Hardin Northern	January 2023 – December 2025	Present
Mr. Ron Mertz	Wapakoneta	January 2021 – December 2023	Present
Mrs. Jackie Place	Bath	January 2023 – December 2025	Present
Mr. Jeremy Scoles	Bluffton	January 2023 – December 2025	Present
Mr. Brian Spallinger	Allen East	January 2021 – December 2023	Absent
Mr. Ned Stechschulte	Columbus Grove	January 2023 – December 2025	Present

III. Hearing of the Public

IV. Approval of Previous Minutes (Motion 09-23-01)

The Record of Proceedings for the Regular meeting held on August 28, 2023, having been previously distributed, were found to be correct.

Mr. Mertz moved and Mrs. Place seconded the adoption of the same.

Upon the call of the roll, the vote was recorded as follows:

Mr. Mike Carpenter	Yea	Mrs. Jackie Place	Yea
Mr. Spencer Clum	Yea	Mr. Jeremy Scoles	Yea
Mr. Ron Fleming	Yea	Mr. Brian Spallinger	Absent
Mr. Dennis Fricke	Yea	Mr. Ned Stechschulte	Abstained
Mr. Dan Marshman	Yea	Mrs. Yvonne Marrs	Yea
Mr. Ron Mertz	Yea		

V. Treasurer’s Report (Motion 09-23-02)

Mr. Clum moved and Mr. Fricke seconded the approval of the following as presented by the Treasurer:

A. Financial Reports

1. Bank reconciliation and financial reports for August 2023.
2. All bills for August 2023 and confirm they are for a proper public purpose.
3. Investment ledger for August 2023.

B. Other Financial Activities

1. Approve the following Then and Now purchase order(s) over \$3,000:
 - PO #2240732, CAE Healthcare, Inc, 9/1/23, \$6,850
 - PO #2240737, Ohio Association of Career-Technical Superintendents, 9/5/23, \$4,750
 - PO #2240757, IHeartmedia, 9/11/23, \$31,000
 - PO #2240790, Northwest State, 9/15/23, \$20,000
2. Approve the FY 2024 high school activity budgets for the following:

Fund	SCC	Description
200	9241	Culinary Arts (CA)
200	9242	Early Childhood Education (ECE)
200	9268	Automation & Robotics (AR)
200	9269	HVAC
200	9270	Electrical Systems Technology (EST)
200	9271	Fire/EMS Technology (FET)
200	9272	Advanced Mfg. Careers (AMC)
200	9273	Computer Info. Support (CIS)
200	9274	Multimedia Technology (MT)
200	9275	Career Based Intervention (CBI)
200	9276	Construction Equip. Technology (CET)
200	9277	Welding (WLD)
200	9279	Print & Graphics (PG)
200	9280	Student Competitions – Admin.
200	9281	Automotive Collision Technology (ACT)
200	9282	Automotive Technology (AT)
200	9283	Building & Renovations (BDR)
200	9285	Carpentry (CRP)
200	9286	Cosmetology (COS)
200	9287	Health Science (HS)
200	9288	Sports Fitness & Exercise Science (SES)
200	9289	Robotics/CNC Technology (RCT)
200	9290	Yearbook
200	9300	Fusion
200	9310	Prom
200	9311	Craft Show

Upon the call of the roll, the vote was recorded as follows:

Mr. Mike Carpenter	Yea _____	Mrs. Jackie Place	Yea _____
Mr. Spencer Clum	Yea _____	Mr. Jeremy Scoles	Yea _____
Mr. Ron Fleming	Yea _____	Mr. Brian Spallinger	Absent _____
Mr. Dennis Fricke	Yea _____	Mr. Ned Stechsulte	Yea _____
Mr. Dan Marshman	Yea _____	Mrs. Yvonne Marrs	Yea _____
Mr. Ron Mertz	Yea _____		

VI. New and Recommended Matters

A. Personnel

1. Administrative

Mr. Scoles informed the Board he will be voting no on the next two motions involving the retire/rehire of Mr. Horner. Mr. Scoles stated he does not have anything against Mr. Horner and thinks he does a great job, but does not agree with the retire/rehire concept. He believes the hiring of employees should go through the full process to allow others to have the opportunity when someone retires. Mr. Scoles stated that he will continue to support Mr. Horner moving forward no different than he has previously.

a. Amendment to Superintendent’s Contract (Motion 09-23-03)

Mr. Fricke moved and Mr. Fleming seconded the adoption of the following resolution:

BE IT RESOLVED, that the Apollo Career Center Board of Education and Keith Horner agree to modify the Contract of Employment of Superintendent of Schools with effective dates of August 1, 2021 through July 31, 2026, effective immediately, as presented in the “Addendum to Contract of Superintendent.”

Upon the call of the roll, the vote was recorded as follows:

Mr. Mike Carpenter	<u>Yea</u>	Mrs. Jackie Place	<u>Yea</u>
Mr. Spencer Clum	<u>Yea</u>	Mr. Jeremy Scoles	<u>Nay</u>
Mr. Ron Fleming	<u>Yea</u>	Mr. Brian Spallinger	<u>Absent</u>
Mr. Dennis Fricke	<u>Yea</u>	Mr. Ned Stechschulte	<u>Yea</u>
Mr. Dan Marshman	<u>Yea</u>	Mrs. Yvonne Marrs	<u>Yea</u>
Mr. Ron Mertz	<u>Yea</u>		

b. Resignation/Re-employment of the Superintendent (Motion 09-23-04)

Mr. Clum moved and Mr. Fricke seconded the adoption of the following resolution:

BE IT RESOLVED, that the Apollo Career Center Board of Education accepts the resignation of Superintendent Keith Horner as presented, effective at 11:59 p.m. on September 28, 2023;

BE IT FURTHER RESOLVED, the Board of Education hereby employs Keith Horner as Superintendent of Schools (retire-rehire), effective September 30, 2023 through July 31, 2026;

BE IT FURTHER RESOLVED, that the Board of Education hereby approves the written “Contract of Employment of Superintendent of Schools” for Keith Horner, effective September 30, 2023 through July 31, 2026, as presented.

Upon the call of the roll, the vote was recorded as follows:

Mr. Mike Carpenter	<u>Yea</u>	Mrs. Jackie Place	<u>Yea</u>
Mr. Spencer Clum	<u>Yea</u>	Mr. Jeremy Scoles	<u>Nay</u>
Mr. Ron Fleming	<u>Yea</u>	Mr. Brian Spallinger	<u>Absent</u>
Mr. Dennis Fricke	<u>Yea</u>	Mr. Ned Stechschulte	<u>Yea</u>
Mr. Dan Marshman	<u>Yea</u>	Mrs. Yvonne Marrs	<u>Yea</u>
Mr. Ron Mertz	<u>Yea</u>		

B. Personnel: Contract Action, Salary Notices, and Authorization (Motion 09-23-05)

Mrs. Place moved and Mr. Fleming seconded the adoption of the following personnel matters, pending criminal investigation checks for all personnel and for teaching personnel meeting certification/ licensure requirements as determined by the Ohio Department of Education.

1. **Certified**

- a. Hire the following part-time adult education instructor(s) for FY 2024, hours as assigned and worked, per hourly rates as adopted by the Board of Education on April 24, 2023:
 - Audria Durham
 - Jeffrey Jacomet
 - Angela Keas
- b. Hire the following high school substitute(s) for the 2023-24 school year, days as assigned and worked, at \$110 per day:
 - Leslie Morris
- c. Approve additional compensation for the following instructor(s) per Article 18 of the AEA Collective Bargaining Agreement for the 2023-24 school year:

Name	Additional Compensation
Yvonne Smith	\$2,000 for teaching in two or more core academic areas of certification. (dual certified)

- d. Approve the following supplemental contracts per Article 19 of the AEA Collective Bargaining Agreement for the 2023-24 school year:

Activity	Staff Member	Amount
CDL	Will Hedges	\$500
CDL	Chris Washam	\$500

- e. Approve additional compensation for the following instructor(s) per Article 20 of the AEA Collective Bargaining Agreement for the 2023-24 school year:

Name	Additional Compensation
Erickson Collar	\$500 per semester for teaching two or more courses during one period.
Alan Pollock	\$500 per semester for teaching two or more courses during one period.

- f. Hire the following high school substitute nurse(s) for the 2023-24 school year, days as assigned and worked at \$24 per hour (effective September 5, 2023):
 - James Amstutz
 - Kevin Bellman
 - Nathan Hampton
 - Cindy Kaufman
 - David Lowery
- g. Hire Hannah Davis as a high school ESOL tutor for the 2023-24 school year, hours as assigned and worked up to three hours per week at \$30 per hour.

2. **Classified**

- a. Hire the following as part-time cafeteria workers for the 2023-24 school year, hours as assigned and worked at \$13 per hour:
 - Donna Guerra (effective September 14, 2023)
 - Andrea Horstman (effective September 11, 2023)
 - Robert Walther (effective September 13, 2023)

- b. Approve the hourly rate for van drivers (non-CDL) at \$17 per hour. On overnight trips, van drivers receive \$17 per hour between the hours of 8:00 a.m. and 5:00 p.m. and the remainder of the trip is paid a flat rate of \$100. Effective for FY 2024.
- c. Hire Irene Hesselting as a substitute van driver for the 2023-24 school year, hours as assigned and worked at \$17 per hour.

Upon the call of the roll, the vote was recorded as follows:

Mr. Mike Carpenter	<u>Yea</u>	Mrs. Jackie Place	<u>Yea</u>
Mr. Spencer Clum	<u>Yea</u>	Mr. Jeremy Scoles	<u>Yea</u>
Mr. Ron Fleming	<u>Yea</u>	Mr. Brian Spallinger	<u>Absent</u>
Mr. Dennis Fricke	<u>Yea</u>	Mr. Ned Stechschulte	<u>Yea</u>
Mr. Dan Marshman	<u>Yea</u>	Mrs. Yvonne Marris	<u>Yea</u>
Mr. Ron Mertz	<u>Yea</u>		

C. New Business (Motion 09-23-06)

Mr. Fricke moved and Mr. Fleming seconded the adoption of the following:

1. VHE Health Insurance Premiums

Set the Variable Hour Employee (VHE) health insurance premium rate at 25% of the total premium for all single plans and 35% of the total premium for all family plans offered.

Upon the call of the roll, the vote was recorded as follows:

Mr. Mike Carpenter	<u>Yea</u>	Mrs. Jackie Place	<u>Yea</u>
Mr. Spencer Clum	<u>Yea</u>	Mr. Jeremy Scoles	<u>Yea</u>
Mr. Ron Fleming	<u>Yea</u>	Mr. Brian Spallinger	<u>Absent</u>
Mr. Dennis Fricke	<u>Yea</u>	Mr. Ned Stechschulte	<u>Yea</u>
Mr. Dan Marshman	<u>Yea</u>	Mrs. Yvonne Marris	<u>Yea</u>
Mr. Ron Mertz	<u>Yea</u>		

VII. Reports and Information

- A. Board of Education
- B. High School Principal
- C. Director of Adult Programs
- D. Superintendent

VIII. Adjournment (Motion 09-23-07)

Mr. Fleming moved and Mr. Mertz seconded the motion to adjourn.

Upon the call of the roll, the vote was recorded as follows:

Mr. Mike Carpenter	<u>Yea</u>	Mrs. Jackie Place	<u>Yea</u>
Mr. Spencer Clum	<u>Yea</u>	Mr. Jeremy Scoles	<u>Yea</u>
Mr. Ron Fleming	<u>Yea</u>	Mr. Brian Spallinger	<u>Absent</u>
Mr. Dennis Fricke	<u>Yea</u>	Mr. Ned Stechschulte	<u>Yea</u>
Mr. Dan Marshman	<u>Yea</u>	Mrs. Yvonne Marris	<u>Yea</u>
Mr. Ron Mertz	<u>Yea</u>		

The Apollo Career Center Board of Education adjourned at 7:33 p.m.